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# FISCAL IMPACT REPORT

		LAST UPDATED	
SPONSOR _	Ortiz y Pino/Lopez/McKenna/Stefanics	ORIGINAL DATE	2/12/2024
		BILL	Senate Memorial
SHORT TIT	LE Direct Care Workforce Annual Report	NUMBER	17
		ANALYST	Chenier

### **ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT\***

(dollars in thousands)

Agency/Program	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
		\$150.0 to \$1,200.0	·	\$300.0 to \$2,400.0	Recurring	General Fund

Parentheses () indicate expenditure decreases.

#### Sources of Information

LFC Files

Because of the short timeframe between the introduction of this bill and its first hearing, LFC has yet to receive analysis from state, education, or judicial agencies. This analysis could be updated if that analysis is received.

#### **SUMMARY**

## Synopsis of Senate Memorial 17

Senate Memorial 17 asks the Health Care Authority (HCA) to contract for a study on an annual basis to determine why there is a direct care worker shortage in the state and how much to pay those direct care workers. The memorial also asks for an estimate of costs if each direct care worker were paid at 150 percent of the state's minimum wage.

#### FISCAL IMPLICATIONS

This bill requests HCA to contract to conduct a direct care personnel study on an annual basis. The types of data requested for the study would require the contractor to conduct surveys of direct care provider agencies to get an understanding of turnover and other metrics. Depending on how involved the study is and the methods used to carry out the study, it would likely cost \$150 thousand on the low end. A similar personnel study that the LFC is currently contracting for is \$1.2 million.

EC/al/ne

<sup>\*</sup>Amounts reflect most recent analysis of this legislation.